



EMPLOYEE APPLICATION

Position Applying For:	Date
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General Information

Name (Last, First, Middle Initial)	Primary Phone #	Alternate Phone #	
Mailing Address	City	State	Zip Code
E-Mail Address		Pay Desired:	

Can you provide proof, if hired, that you are eligible to work in the United States?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, are you available to work full time?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, are you available to work overtime?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever work for Laney's Inc. (Fargo) or Laney's Mechanical (DL) in the past?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a valid driver's license with a clean driving record?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
How did you learn about this opening?		

Education and/or Training

Did you graduate from high school or receive a GED Certificate?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
COLLEGE NAME & CITY/STATE	Field of Study		Did you graduate?	Diploma or Degree earned	
	Major	Minor			
			<input type="checkbox"/> Yes <input type="checkbox"/> No		
			<input type="checkbox"/> Yes <input type="checkbox"/> No		
			<input type="checkbox"/> Yes <input type="checkbox"/> No		
Computer skills, related volunteer experience, and other education/training/skills:					

License or Certification

License/Certification	State	Profession	License/Certification #	Expiration Date



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Employment History

Please Provide Detail (Do not use "see resume.")

- Start with your current or last job - include armed forces service and self-employment.
- Any change of job title under the same employer should be considered a separate position
- Complete Additional Employment History page if you have additional employment history.

May we contact your current employer for a reference?				<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Not Applicable
1.	Employer	Telephone #	Supervisor's Name			
Type of Business		Address				
Your Job Title		Dates Employed (Indicate Months/Years)		Average Hours Worked Per Week		
		From:	To:			
Duties:						
Hourly Rate or Monthly Salary		Reason for Leaving or Reason for Considering Leaving if Still Employed				
2.	Employer	Telephone #	Supervisor's Name			
Type of Business		Address				
Your Job Title		Dates Employed (Indicate Months/Years)		Average Hours Worked Per Week		
		From:	To:			
Duties:						
Hourly Rate or Monthly Salary		Reason for Leaving or Reason for Considering Leaving if Still Employed				
3.	Employer	Telephone #	Supervisor's Name			
Type of Business		Address				
Your Job Title		Dates Employed (Indicate Months/Years)		Average Hours Worked Per Week		
		From:	To:			
Duties:						
Hourly Rate or Monthly Salary		Reason for Leaving or Reason for Considering Leaving if Still Employed				

I certify that all information contained in this application and any attachments is true and complete to the best of my knowledge. I understand that any willful misrepresentation, false statement, or omission by me in the application or interview process will be cause for rejection of my application or termination of my employment. I authorize Laney's Mechanical. and any agent acting on its behalf to investigate any statement made on this application and any attachments, and I release all persons, companies, and organizations from liability for providing or receiving such information. I further understand that this employment application and other employment related documents are not contracts of employment; and, that any oral or written statements to the contrary are hereby expressly disavowed. A typed name is considered a signature.

Applicant's Signature

Date

Equal Opportunity Employer

Laney's does not discriminate on the basis of race, color, national origin, sex, genetics, religion, age, or disability in employment or the provision of services and complies with the provisions of the North Dakota Human Rights Act.

